

Signed \_\_\_\_\_  
Print name \_\_\_\_\_  
Dated \_\_\_\_\_  
Our ref \_\_\_\_\_

## Organisation

This statement applies to Locksley Law Solicitors (referred to in this statement as “the Organisation”). The information included in this statement refers to the Organisation’s financial year 2024 (which coincides with the calendar year).

## Organisational Structure

The Organisation has one office and is based at:

2a Egerton Crescent,  
Manchester, United Kingdom,  
M20 4PN.

There are no branch offices or additional locations. Locksley Law Solicitors is a law firm controlled by a board of directors, specialising in representing clients in PCP and Motor Finance claims. The labour required for our operations is predominantly provided within the United Kingdom. Work is conducted from our Manchester office, with supplementary support provided by remote staff across the country

## Definitions

For the purposes of this statement, modern slavery encompasses:

- Human trafficking
- Forced work through mental or physical threats
- Being owned or controlled by an employer through the abuse of power
- Being dehumanised, treated as a commodity, or bought or sold as property
- Being physically constrained or having restrictions placed on one’s freedom of movement



## Modern Slavery Statement

### Commitment

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and is committed to complying with the provisions of the Modern Slavery Act 2015. We continuously review our internal practices and supply chains to ensure that modern slavery does not occur within our operations or through any business relationships.

Locksley Law Solicitors does not engage with any supplier or business partner that knowingly supports or is involved in slavery, servitude, or forced or compulsory labour. No labour supplied to the Organisation in the delivery of our legal services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards set by relevant United Kingdom employment legislation.

### Supply Chains

In delivering our professional legal services—whether provided on a time-costed or fixed fee basis—our primary supply chain is the facilitation of these services. This includes the infrastructure of our Manchester premises, support for our remote working arrangements, and contracts with external professional service providers. We ensure that all parties within our supply chain adhere to our commitment to a modern slavery-free operation.

### Potential Exposure

The Organisation considers its exposure to the risks of slavery and human trafficking to be relatively limited. Nonetheless, we recognise that potential risks may arise in any outsourced services or in roles that are subject to lower pay scales. We are committed to taking appropriate measures to mitigate any such risks



## Modern Slavery Statement

### Steps

To ensure that modern slavery is not taking place within our organisation or supply chains, we undertake the following actions:

- Review supplier contracts to include termination provisions if a supplier is found or suspected to be involved in modern slavery.
- Implement controls to identify and assess potential risks within our supply chains.
- Conduct impact assessments regarding our services and any potential modern slavery risks.
- Embed a zero-tolerance policy towards modern slavery throughout our operations.
- Provide relevant training to staff on modern slavery and associated issues.

### Key Performance Indicators

The Organisation has established key performance indicators to measure the effectiveness of our measures in preventing modern slavery within our operations and supply chains. Although our exposure is considered low, we remain committed to reviewing and enhancing our procedures on an annual basis.

### Policies

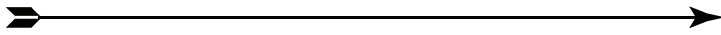
Our Recruitment Policy further outlines our stance on modern slavery, ensuring that all new staff and suppliers comply with our zero-tolerance approach.

### Slavery Compliance Officer

Locksley Law Solicitors has appointed a Slavery Compliance Officer, [Name], who is responsible for overseeing our modern slavery measures and addressing any concerns that may arise. All matters relating to modern slavery should be directed to the Slavery Compliance Officer.



# Locksley Law



## Modern Slavery Statement

Locksley Law Solicitors Ltd  
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### Review

This Modern Slavery Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and will be reviewed on an annual basis.

Date of Approval: [Date]

Print Name: [Name]

Job Title: [Title]

Date: [Date]

Signed: \_\_\_\_\_



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- This firm is authorized and regulated by the Solicitors  
Regulation Authority SRA Number - 659355; Company  
Number - 11444626; A list of Directors is available for  
inspection at the company's registered offices